

CONSTRUCTION LABOR SERVICES, INC. APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer

Applicant Information

NAME: _____ DATE: _____

ADDRESS: _____

HOME PHONE: _____ CELL PHONE: _____ EMAIL: _____

ARE YOU AT LEAST 18 YEARS OLD? YES NO

ARE YOU AUTHORIZED TO WORK IN THE U.S.? YES NO

HAVE YOU SERVED IN THE MILITARY? YES NO WHAT BRANCH DID YOU SERVE? _____

WHAT DUTIES OR SPECIALIZED TRAINING DID YOU RECEIVE? _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO IF YES, STATE THE FELONY(S). _____

ARE ANY FELONY CHARGES CURRENTLY PENDING AGAINST YOU? YES NO IF YES, EXPLAIN. _____

Employment Desired

ARE YOU EMPLOYED NOW? YES NO IF YES, WHERE? _____

POSITION: (EX. LABORER, CARPENTER, ETC.) _____

IN WHICH TRADE ARE YOU EXPERIENCED (CARPENTRY, GENERAL LABOR, ETC.)? _____

WHAT IS YOUR STANDING IN YOUR TRADE (JOURNEYMAN, APPRENTICE)? _____

IN WHAT AREAS TO YOU SPECIALIZE (MASON TENDING, FINISH CARPENTRY, FORM CARPENTRY)? _____

PLEASE PROVIDE DETAILED LIST OF APPLICABLE CONSTRUCTION SKILLS, TRAINING, AND/OR EXPERIENCE YOU HAVE: _____

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION WITH OR WITHOUT ACCOMMODATION? YES NO

WILL YOU REQUIRE ANY ACCOMMODATIONS TO PARTICIPATE IN THE APPLICATION PROCESS? YES NO

HAVE YOU EVER BEEN EMPLOYED BY CLS BEFORE? YES NO IF YES, GIVE DATES: _____

Education

TYPE OF SCHOOL	NAME & LOCATION OF SCHOOL	YEARS COMPLETED	GRADUATED	
HIGH SCHOOL	_____	1 2 3 4	YES <input type="checkbox"/>	NO <input type="checkbox"/>
COLLEGE	_____	1 2 3 4	YES <input type="checkbox"/>	NO <input type="checkbox"/>
BUSINESS/TRADE SCHOOL	_____	1 2 3 4	YES <input type="checkbox"/>	NO <input type="checkbox"/>
OTHER TRAINING	_____	1 2 3 4	YES <input type="checkbox"/>	NO <input type="checkbox"/>

Previous Employment

COMPANY NAME & ADDRESS _____

DESCRIPTION OF DUTIES _____

REASON FOR LEAVING _____ RATE OF PAY _____

SUPERVISOR _____ EMPLOYED FROM _____ TO _____

COMPANY NAME & ADDRESS _____

DESCRIPTION OF DUTIES _____

REASON FOR LEAVING _____ RATE OF PAY _____

SUPERVISOR _____ EMPLOYED FROM _____ TO _____

COMPANY NAME & ADDRESS _____

DESCRIPTION OF DUTIES _____

REASON FOR LEAVING _____ RATE OF PAY _____

SUPERVISOR _____ EMPLOYED FROM _____ TO _____

Disclaimer and Signature

I certify that the information contained in this application (and my accompanying resume, if any) is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I affirm that I have a genuine intent and no other purposes for applying for a job with Construction Labor Services, Inc.

I authorize investigation of my past employment and/or educational background, including discipline records, and agree to cooperate in such investigation. I release from all liability and responsibility all persons and corporates requesting or supplying such information and waive any right to notice of such disclosure.

I understand that if I have a protected disability that affects my ability to do the job I seek, I may ask Construction Labor Services, Inc. to attempt to make a reasonable accommodation for it. I must make my request in writing to the personnel department as soon as possible after the date I know that the accommodation is needed.

I understand that all employees of Construction Labor Services, Inc. are employed on an indefinite basis and are subject to termination at any time with our without notice, with our without prior discipline or warning, and with or without cause. No person other than an officer of Construction Labor Services, Inc. has authority to offer employment for any specified period or to make any contract contrary to the foregoing. Moreover, no such agreement by an officer will be enforceable unless it is in writing, pertains specifically to me and is signed by an officer.

APPLICANT'S SIGNATURE _____ DATE _____

08/2014